

KCR 0015 Fairness & Inclusion

Corporate Lead Sally Burns

The refreshed corporate Fairness and Inclusion Strategy and Single Equality Scheme were approved by the Executive in December 2009. This updates council's fairness and inclusion commitment and action. It also ensures that we meet current statutory duties arising from equality legislation and provides the framework for the development of fair and inclusive service delivery and employment practice in the council.

Customer & Business Support Services**Customers & People****Vulnerable people cannot access our services and employment opportunities**

Risk Owner: Pauline Stuchfield

Risk Ref: 1797**High****20**

Cause *Lack of understanding of the needs of vulnerable people and the barriers they face when they try to access our services and employment opportunities.*

Consequence *Vulnerable customers are excluded from council services and employment opportunities we provide. We can face legal challenges.*

Controls

CBSS directorate Single Equality Scheme

Complete Equality Impact Assessments (EIAs)

Owner

Pauline Stuchfield

Pauline Stuchfield

KCR 0022 Financial Pressures

Corporate Lead Ian Floyd

Reductions of approximately 25% in government department budgets are expected over the next 4 years. The council needs a structured and strategic approach to deliver savings in order to ensure that any change to service provision is aligned to the council's key priorities.

Customer & Business Support Services

Requirement to reduce revenue budgets by approximately 28% and a 45% reduction in capital funding over the next 4 years

Risk Owner: Keith Best

Risk Ref: 1806

Critical

23

Cause *Reductions of approximately 28% in local government revenue funding and 45% capital funding to 2014/15 as announced in the CSR.*

Consequence *The council may have to reduce or stop service provision for non statutory services or increase eligibility criteria for statutory services*

Controls

Long term financial planning to identify funding gaps
Promote a challenge system amongst officers to identify savings or areas for review
Structured approach to identification of saving

Owner

Keith Best
Keith Best
Keith Best

Savings identified beyond 2011/12 are not achieved

Risk Owner: Keith Best

Risk Ref: 1812

High

19

Cause *Some service specific savings proposals may be politically sensitive and alternative savings may need to be identified or the savings may not be achieved.*

Consequence *This could result in an additional untargeted blanket % cut across all services if not properly planned, resulting in as service provision which is not aligned to corporate priorities*

Controls

Regular communication and consultation
Regular monitoring of progress by More for York programme
Identify potential savings in excess of current target
Structured and planned approach to budget planning

Owner

Keith Best
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Keith Best
Keith Best